

All India IDBI Officers' Association

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2nd National Conference

November 27, 2021

&

November 28, 2021

Circular on Proceedings

Comrades,

2nd National Conference – a resounding success - Mumbai beacons further members mobilization

2nd National Conference of our Organization was held at K Stars Hotel, CBD Belapur, Navi Mumbai on November 27, 2021 & November 28, 2021. The Conference was originally scheduled to be held in May, 2020. But, the global pandemic COVID-19 had the spoil sport in non-execution of organizational exercise.

INAUGURAL SESSION

2. The Inaugural session was presided over by Com.Gurminder R. Oberoi, Vice President of our Organization. After inviting the dignitaries for the session, the mood was set to have the inaugural message from the members from the presidium.

3. Com.Devdas Menon, the Chairman of Reception Committee, Joint General Secretary of AIBOA (Maharashtra State Committee) has given the brief presentation of the relevance of the financial capital of the Nation (Mumbai) as well as emergence of the concept of Twin cities with historical references for the benefit of the participants who have come from length and breadth of the Country.

4. Floral tribute to the founding fathers: The dignitaries have been called upon to light the lamp marking the commencement of the session coupled with paying tributes to the founding fathers of this great movement. Shri Ajay Sharma, Executive Director (HR) representing the Management of the Bank was also present to inaugurate the session. We had the benefit of participation of Com.Ratnakar Wankhade, General Secretary of All India Industrial Development Bank Employees' Association (AIIDBEA).

5. Message from the inaugurator: Com.S.Nagarajan, General Secretary, All India Bank Officers' Association (AIBOA) while inaugurating the Conference traced the history of the Institution (IDBI Bank) from its establishment in 1964 as an extended arm of Reserve Bank of India and the present status of the Organization and its contribution for the national development. All types of experiments in the matter of financial sector were as a testing laboratory and its reflections through its performance benefitting the national economy. He emphatically placed the attack on the Institution and plan to reduce the non-performing asset of the Bank through the process of disinvestment exercise. He cautioned that the attempt of the Government of India should be squarely met by active participation by the Officers driven IDBI Bank. He assured that AIBOA shall continue to stand with AIIDBIOA in all its efforts to resist the attempts of the Gol and the Controller of the Banking System (RBI).

6. Message from the Institutional Leaders: Shri Ajay Sharma, Executive Director (HR), IDBI Bank in his short and sweet presentation explained the initiatives taken by the Management in redressing the problems faced by the Officers from time to time based on the heap of communications received from our Organization. He was emphatic that the organization continued to enjoy the public sector character though RBI has made certain observations for the purpose of regulatory mechanism. All the provisions related to Government Policy on Reservations, Control mechanism through Central Vigilance Commission etc., were made known to the participants.

7. He was more positive with repeated assurances to bring a collective transformation in redressing the problems of the Officers more of scientific in nature.

8. Followed by him, Shri Ugen Tashi, CGM (HR) and Shri Naresh Gwalani, GM (HR), IDBI Bank both of them supplemented the address made by ED (HR) have reassured the participants that they are open to receive the communication in all forms to benefit the workforce in the Organization.

9. The turning point of our inaugural session was direct interactive session by the participants with the in-charges of human assets of IDBI Bank (ED-HR & CGM-HR) for a period of nearly forty five (45) minutes. The emphasis was more focused in the matter of serious drawbacks in i-PACE mechanism and the requirement to delete the termination clause through Committee approach as amended in OSR, 2006 in January, 2020, the need to have Branch Categorization and a well defined transparent Transfer and Placement Policy to make the Officers to feel that they get fair treatment in Transfers.

10. The inaugural session came to an end with the presentation of the mementos as a token of love and affections to the Institutional Leaders followed by the Presidential address by Com.Gurminder R. Oberoi with thanks giving for all the participants for the smooth take off of the session.

11. After an hour of lunch break, Com.Ratnakar Wankhede, General Secretary of AIIDBEA categorically assured after explaining the conduct of the representatives of the Management on various occasions right from IDBI Repeal Act, 2004 till today and reiterated his concern to uphold the Unity of the total work force in IDBI Bank. He was confident that the collective unity shall fetch the benefit to the workforce though the Bank is being run by Officers. Com.Kirti Bodat, a retired General Council member has been felicitated for his valuable contribution to the Association.

12. Presentation of the Report by General Secretary: The undersigned presented a concise report on the activities carried out between the First National Conference till date for the benefit of the participants. The struggle to make the Management to come to the negotiating table in the matter of organizational support for the capital infusion coupled with conclusion of the over delayed wage revision for the period of 2012-2017 was also informed to the House. The systematic steps pursued by collective consultations with the members of the Central Committee of AIIDBIOA from time to time has made our Organization to be part of the 8th Joint Note on Officers' wage revision with effect from 01.11.2017. It is a great advancement of the recognition conferred on All India IDBI Officers' Association for making the undersigned as one of the signatories in the Joint Note inked on 11.11.2020 as a part of AIBOA negotiating team.

13. Submission of the accounts: Com.Surendranath K. Tambe, the Assistant Treasurer was entrusted with the operation of the Accounts in the absence of Treasurer, Com.S.Raghavendran elected in the First National Conference held in Chennai in May, 2017 opted out of the Bank on account of personal compulsions. The undersigned was permitted by the House to present the Accounts for the years 2017, 2018, 2019 and 2020 in the House on behalf of the Asst. Treasurer who was compelled to handle a grief situation in his family.

14. The first day session stood adjourned for the next day to be participated by the Delegates for their observations and suggestions to fetch more benefit to the members of the Association.

DELEGATES SESSION

15. The second day session commenced at 09.45 a.m.

16. On our invitation Com.Vishwas Utagi, Co-Convenor of Trade Unions Joint Action Committee (Maharashtra State) was present. After we had the opportunity to hear couple of Delegates on their expression of men and matters, Com.Utagi was requested to address the participants. In his forty (40) minutes presentation, he traced the necessity of united work force in IDBI Bank to stand the test of the times of winning over as well as retaining the public sector character of IDBI Bank. He assured that he will be fully involved in securing that Status for the Institution in all forms and means. He also mentioned that in his capacity as a General Secretary of MSBEF, at the instance of late Com.RJS, AIIDBIOA was made an affiliate of AIBOA. His presentation was packed with emotions and also ventilating the agony of the common masses of the nation during the present regime of the Government of India.

17. Total seventeen (17) Delegates presented various viewpoints which were partially clarified by ED-HR and his team on the first day itself. However, it was once again emphatically insisted by the Delegates to pursue it vigorously for a reasonable solution.

18. The undersigned in thirty (30) minutes presentation covered all the twenty six (26) points in a quick way and the House adopted the report presented unanimously. Thus, the tenure of elected representatives of First National Conference came to an end.

19. Election for new office bearers: Com.Devdas Menon who was authorized to conduct elections of the Central Committee for the ensuing term had received one PANEL, as per the provisions of the Constitution of All India IDBI Officers' Association. The new team headed by Com.Vithal Koteswara Rao A.V. as General Secretary, Com.Gurminder R. Oberoi as President with other office bearers was declared as elected unanimously by him.

The details are as under

Sl. No.	POST	NAME
1	President	Gurminder Raghbir Oberoi
2	Vice President	Atul Kumar Yadav
3	Vice President	Prithwish Kumar Manna
4	Vice President	Prasanna Venkatesh Ravi
5	Vice President	Brijlal Kumar
6	Vice President	Abhishek Shriwas
7	General Secretary	Vithal Koteswara Rao A.V.
8	Secretary	Saurav Kumar
9	Secretary	Ramashankar Surisatti
10	Secretary	Jayakala S.
11	Secretary	Rajeev Srivastava
12	Secretary	Souvik Ghosh
13	Treasurer	Arumugam Muthukumar
14	Asst. Treasurer	VACANT
15	Central Committee Member	Piyush Kumar Mourya
16	Central Committee Member	Rashmi Ranjan Biswal
17	Central Committee Member	Leby Varghese
18	Central Committee Member	Sudersan Yelchuru
19	Central Committee Member	Gouri Sagar

Following General Council members were also elected by State-wise Delegates among themselves during the National Conference:

Sl. No.	STATE	NAME
1	Maharashtra	Shailesh Kumar Mishra
2	Maharashtra	Ramesh Prasad Yadav
3	Maharashtra	Lalatendu Keshari Behera
4	Maharashtra	Goutam Pattanaik
5	Maharashtra	Ankit Panwar
6	Maharashtra	Raunak Rishi
7	Maharashtra	Prashant Raut
8	Maharashtra	Vinod Ingle
9	Maharashtra	Nikhil Umenia
10	Karnataka	A.P.Purushotham
11	Karnataka	C.G.Muniswamy
12	Karnataka	Kiran M.K.
13	West Bengal	Biswanath Kamti
14	West Bengal	Manish Kumar Shahi
15	Kerala	Ashwin Kumar J.
16	Kerala	Asha Sindhu
17	Andhra Pradesh	Kattamuri Ramesh Murali
18	Andhra Pradesh	E.V.Soma Sundara Rao Nulu

19	Uttar Pradesh	Sachin Srivastava
20	Uttar Pradesh	Dharma Putra Verma
21	Tamilnadu	Raghavendran Anandan
22	Tamilnadu	Gopinath G.
23	Odisha	Pratyusha Kumar Mishra
24	Odisha	Jayadev Sahoo
25	Himachal Pradesh	Karminder Sharma
26	Delhi NCR	Raushan Kumar
27	Uttarakhand	Shailesh Singh

Remaining General Council members from various other States will be co-opted in due course.

Conclusion of the session

20. The House recognized the services of Com.S.Nagarajan, General Secretary, AIBOA for his guidance extended in successful completion of the 2nd National Conference. As a token of love and affection, a memento and a shawl were presented to him by Com.Saurav Kumar.

21. The House recognized the services of Com.Devdas Menon as the Chairman of the Reception Committee for his help extended in a timely manner for the successful completion of the 2nd National Conference. As a token of love and affection a memento and a shawl was presented to him by Com.S.Jayakala and Com.Biswanath Kamti.

The session came to an end by vote of Thanks by newly elected unanimous General Secretary.

With revolutionary greetings,

Yours Comradely,

Vithal Koteswara Rao A.V.
General Secretary

Zindabad! Zindabad!! Officers' Unity Zindabad!!!
Zindabad! Zindabad!! All India IDBI Officers' Association Zindabad!!!
Long Live! Long Live!! Officers' Unity Long Live!!!
Long Live! Long Live!! All India IDBI Officers' Association Long Live!!!













Shot on OnePlus
By Sachin

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