



All India IDBI Officers' Association



1st Floor, IDBI Tower, Cuffe Parade, Mumbai - 400 005

(Registration No. ALC - KARYASAN - 17 - 10311)

website : www.aiidbioa.net (Affiliated to AIBOA)

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To

Bengaluru,
August 20, 2024.

The Managing Director & Chief Executive Officer,
IDBI Bank,
Head Office, IDBI Tower,
Mumbai – 400005.

Respected Sir,

Sub:- Request to arrange for reversal of EOLNC marked by HRD for the approved leave - Reg.,
Ref:- Our Letters dated April 03, 2024, April 22, 2024 and May 07, 2024 to the Bank

The Officers' Body of the Bank, i.e., "All India IDBI Officers' Association" **once again** brings to your kind attention the **alarming situation** being faced by the Officers working in the Bank.

2. **In spite of** our repeated requests made to your good selves during April, 2024 and May, 2024, many Officers in Grade 'B' and 'C' had been transferred on administrative grounds to such a faraway place from their native place involving journey beyond overnight i.e., more than 12 hours journey by Train/Bus (in some cases, it is more than 18 hours) as a result of which some of the transferred Officers could not report at the proposed location as per transfer order and there are **genuine** reasons including **medical** grounds (self/family members) for delay in reporting at the proposed location.

3. The **absence** occurred due to delay in reporting at the proposed location, as mentioned above, had been **regularized** by the transferred Officer after availing the accrued Ordinary Leave or Sick Leave, as the case may be, which was duly **approved** by the previous Supervisor or current Supervisor, as per Bank guidelines.

4. To the **utter surprise** of some of the transferred Officers, their approved leave period has now been converted into **EOLNC** (Extra Ordinary Leave not counting for Increment) by HRD during the first week of this month (August, 2024) undermining the authority of the Supervisor who had sanctioned the leave as per Bank guidelines.

5. This kind of **unilateral** conversion of approved leave into EOLNC by HRD is not only unfair and **against** the principles of **natural justice** but also put the transferred Officers in **unjust** and **jeopardized** situation of spoiling the clean leave record.

We **respectfully** request your goodselves to arrange for immediate reversal of such unfair and unilateral conversion of approved leave into EOLNC by restoring the approved leave in the leave records of the transferred Officers to **maintain harmony and industrial peace** in the Bank.

Thanking you,

Yours faithfully,

Vithal Koteswara Rao A.V.
GENERAL SECRETARY

Copy to

- 1) Shri Jayakumar S. Pillai, Deputy Managing Director, IDBI Bank, Head Office, Mumbai.
- 2) Shri Sumit Phakka, Deputy Managing Director, IDBI Bank, Head Office, Mumbai.