



All India IDBI Officers' Association



1st Floor, IDBI Tower, Cuffe Parade, Mumbai - 400 005

(Registration No. ALC - KARYASAN - 17 - 10311)

website : www.aiidbioa.net (Affiliated to AIBOA)

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To

Bengaluru,
April 22, 2024.

The Managing Director & Chief Executive Officer,
IDBI Bank,
Head Office, IDBI Tower,
Mumbai – 400005.

Respected Sir,

Sub:- Annual Transfers – on promotion/administrative grounds/request – Concerns - Reg.,

Ref:-(1) H.O. Circular No.IDBI Bank/2023-24/512/HR/HR/62 dated December 02, 2023

(2) Our Letters dt March 27, 2023, May 02, 2023, June 30, 2023 & April 03, 2024 to the Bank

The Officers' Body of the Bank, i.e., "All India IDBI Officers' Association" has been receiving innumerable representations from its members expressing their concerns on the proposed transfers on administrative grounds quoting Long Stay in the same Zone as per Clause No.6.3 (iii) (a) (i) of the Officers' Rotation and Transfer Policy (**ORTP**) of the Bank.

2. We **respectfully** bring to your kind attention some of the **concerns** and **viewpoints** that need to be addressed and considered on urgent basis:

(i) The implementation of concept of "out of Zone" transfer on administrative grounds due to long stay in the same Zone may go **biased** as there are two or more different States available in some Zones, there is only one State available in some Zones and there are three different Zones available in one single State. To avoid hardship on account of administrative transfer due to long stay in the same Zone, no Officer in **Grade 'A', 'B' and 'C'** be transferred on administrative grounds to such locations which involves more than overnight journey by Train/Bus from their native place.

(ii) Similarly, no Officer should be transferred out of the present location on administrative grounds if the stay in present location is **less than 3 years**.

(iii) Officers who completed 36 months of service in Rural-FI or Rural or Semi-Urban locations should be posted to Metro locations for a minimum period of three years in order to provide **equal opportunity**.

(iv) Officers posted to present location on **request** should not be transferred out on administrative grounds if the stay in present location is **less than 5 years**.

We hope your goodselves will come forward to consider the foregoing to keep up the **morale** of the Officers.

Yours faithfully,

Vithal Koteswara Rao A.V.
GENERAL SECRETARY

Copy to: The Deputy Managing Director, IDBI Bank, Head Office, IDBI Tower, Cuffe Parade, Mumbai.